KS2 LEARNING SUPPORT ASSISTANT (full time – fixed term till 31/07/2026)

Closing Date: 20th November 2026 at noon

Interview date: 25th November 2026

Start date: 1st December 2026

Full time – 31.65 hours per week, term time only (Mon – Fri 8:30 – 15:20)

Pay Grade: B £25,615 - £25,958 FTE (actual salary £18,742 - £18,993)

Job/Person Summary

Freegrounds Junior School is a three-form entry school in Hedge End. We are a forward-thinking aspirational school and we are proud of the education that we provide for our children. We are a good school and have a clear vision and plan for our future development.

We are seeking to appoint an enthusiastic and passionate LSA to join our school. We are keen to appoint the right person which could mean that you:

- are currently working as an LSA in a school

- have no experience of being an LSA but have transferable skills which can be brought to the role

- are looking to explore an interest in teaching or train as teacher in the future

Ultimately, we are looking to appoint someone with the ability and willingness to work as part of a team and to offer flexibility in supporting individuals and groups of children with varying needs. As a school, we believe in fostering children's independence and see this as an essential part of their development. We have deliberately moved away from 1:1 roles to that of a more flexible 'key adult' position. As an LSA you will:

• Have an essential role to play with an individual child or children

• Work with groups of varying ability children within the classroom

• Deliver interventions in particular subject areas

The successful candidate will need to demonstrate they:

• have a kind but firm and fair approach;

• are positive and caring;

• are able to set and stick to boundaries;

• have a passion for children's academic and social progress and wellbeing;

• support children's social and emotional development and show empathy and understanding;

• be enthusiastic, self-motivated, creative and able to use their initiative;

• be committed to working as part of a team that has a 'can do' attitude;

• understand confidentiality and safeguarding;

• be able to feedback to the class teacher, SENDCo and parent about children's progress;

• have mathematics and English GCSE grade C or equivalent (or be able to demonstrate competent maths and literacy skills).

We can offer:

• enthusiastic children who are eager to learn;

• ongoing, personal professional development;

• a creative, integrated curriculum;

• a committed, friendly and effective team;

• supportive parents and governors;

• The opportunity to work additional hours as part of our breakfast and after school provision (please call for more details, or ask at interview);

Disclaimer: due to the high volume of applications we receive, we reserve the right to close a vacancy earlier than the advertised date if we receive applications that meet the criteria. Once a vacancy has closed, we are unable to consider further applications, so please submit your application as soon as possible to avoid disappointment.

Application Procedure

We would be happy to talk through any questions that you have about this role, this can be done via calling the school office or by arranging a visit to the school.

Application forms and further details can be obtained by downloading them from our website https://www.freegrounds-jun.hants.sch.uk or by calling the school office on 01489 782295.